



Montserrat Social Security Fund

Weekly Rate Tables

1 JANUARY 2023 - 31 DECEMBER 2023

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Montserrat Social Security Fund

Weekly Rate Tables

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OUTLINE OF CONTRIBUTION ARRANGEMENTS

Registration of Employers and Employees

1. Every person operating as an employer is required to register with the Director of Social Security. Employers must ensure that all of their Employees 16 years and over are also registered.
2. All employees must bring one of the following means of identification for registration:
 - a) Valid Passport
 - b) Valid Travel Permit
 - c) Valid Driver's License with a photograph
 - d) Birth Certificate along with a passport size photo – certified by an authoritative figure in the community.

The Rates of Contributions

1. The rate of contribution is 12% of wages and salaries up to a maximum ceiling of \$923. This is shared between the employer and the employee as follows:
 - a) Employee 5.5%
 - b) Employer 6.5% - includes 1% for Employment Injury
In addition
 - c) Employees who have already attained the Pensionable Age 1%
2. It is the employer's sole responsibility to pay to the Social Security Fund, the total contributions due; but he is entitled to deduct the employee's share at the time the wages or salary are paid.
3. For convenience, contribution tables according to the level of insurable earnings have been drawn up.
4. Reference should be made to these tables when calculating the amounts of contributions payable.
5. Contributions must be paid for all employees who are over 16 years and under the pensionable age.
6. For employees over the Pensionable Age a 1% contribution must be paid for Employment Injury only.

How The Contributions Are Paid

1. At the end of each week or month the employer must pay the total contributions due in respect of all his employees for that week or month to the Director of Social Security.

Payment may be sent by cheque through the post, paid directly to the Social Security Office or paid to the Inspector when he / she is visiting the workplace.

2. Payment should be accompanied by a Contributions Remittance form signed by an authorized person listing the names and Social Security registration numbers of all employees and showing the weekly or monthly insurable salary and amounts of contribution. Approved forms for this purpose will be issued by the Social Security Office and are also available electronically.
3. An employer, registered as such under the Social Security Act, who is not liable for contributions for a particular week or month because no one was employed, should submit a completed Contributions Remittance form (showing their Business Name, Registration Number and week or month of inactivity) with NIL written across the form and signed by the authorized person; or a written statement to that effect can be sent to the Director.

Employees for Whom Contributions Are Payable

1. All persons gainfully employed in the colony of Montserrat and who have attained the age of 16 years and are engaged in any kind of employment must pay contributions, once they are employed under the following conditions:
 - a) Contract of Service – written or oral
 - b) Apprenticeship – written or oral
 - c) Short-term employment
 - d) Long-term employment
 - e) Part-time
 - f) Full-time

Calculation of Wages/Salary for Contributions Purposes

1. For the purpose of calculating the amounts of wages/salary (Insurable earnings) for contributions, the gross pay figure should be used and should include:
 - a. Overtime payments
 - b. Commission or profits on sales
 - c. Payments for night or shift work
 - d. Production bonus
 - e. Service charges
 - f. Cost of living payments
 - g. Gratuities, excluding those paid on retirement.
 - h. Danger or dirt money
 - i. Holiday pay
 - j. Employee liabilities paid on his behalf by the employer

2. Contributions are not payable on pensions of any kind whether or not the pensioned employee is still employed.
3. Additional payments (e.g. bonuses, overtime etc.) are treated as part of the gross pay in the week or month in which they are made, regardless of the period over which they were earned. This applies whether or not the additional payments are made regularly. Similarly, arrears of pay resulting from a pay increase are treated as part of the gross pay in the week or month in which they are paid.
4. Where a regular payment of wages or salary is made other than on the normal date, for example an employee who receives a bonus a week late due to absence from work, this does not change the particular weekly payment to which that bonus is to be added in calculating his weekly contributions.

Change of Pay Interval

1. When an employee's regular interval changes (e.g. from a weekly wage to a monthly salary) contributions at the time of the change should be made in accordance with the following general rule:
 - a. A change from weekly to monthly pay interval is treated as taking place from the date of payment of the first full month's salary. Payment for any earlier part-month is treated on a weekly basis. Any payment for a few odd days at the end of a month should be treated as a complete week.
 - b. A change from monthly to weekly pay interval is treated as taking place from the first week in the month after the last monthly payment, any earlier weekly payments being added to the last part-month payment and treated as a monthly payment.

For further clarification of the above please contact the Social Security Office.

Deduction of The Employee's Share of the Contribution from His Pay

1. The employer is liable to pay both his own and the employee's share of the total contribution, but he is entitled to deduct the employee's share of the contribution from the particular payment of wages or salary on which a contribution is due.
2. The employer's right to recover the employee's share of the contribution is limited and normally he cannot recover the contributions after the particular wages or salary has been paid.
3. If, however, an employer discovers that through a bona fide error he has deducted less than the correct amount on a payment to the employee, he can recover the amount under-deducted from subsequent payment of wages during the same year; provided that

prior notification is given to the employee and that these additional deductions do not exceed the normal deduction.

Employers Records of Wages and Contributions

1. Every employer is required to maintain a record, showing in respect of each person employed by him
 - a. The date on which such employment commenced and where applicable, the date of termination of employment.
 - b. The date and amount of each payment of wages and salary
 - c. Employee's share of the contributions
 - d. Employer's share of the contributions
 - e. Total contribution payable for each week / month

Power of The Social Security Inspectors

Under the Social Security Act, certain officers have been appointed as Inspectors. Inspectors hold a certificate of appointment and are required to produce this when applying for admission to business premises. They have power to enter, at reasonable times, any premises where they have reasonable cause to believe that persons are employed, including premises exclusively for residential purposes. They may make enquiries, require the production of documents relating to contribution or liability to contribute to the Social Security Fund and make copies of such documents or make extracts.

Offences and Penalties

1. An employer who, without reasonable cause, obstructs an Inspector in the exercise of his duties under the Social Security Act, or fails to pay contributions, for which he is liable under the Act, renders himself liable, on summary conviction, to a fine or other penalty.
2. Where an employer is in any doubt as to his responsibilities with regard to payment of Social Security contributions or any related matter, he should consult the Social Security Office for clarification

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
1	0.06	0.07	0.12	44	2.42	2.86	5.28
2	0.11	0.13	0.24	45	2.48	2.93	5.40
3	0.17	0.20	0.36	46	2.53	2.99	5.52
4	0.22	0.26	0.48	47	2.59	3.06	5.64
5	0.28	0.33	0.60	48	2.64	3.12	5.76
6	0.33	0.39	0.72	49	2.70	3.19	5.88
7	0.39	0.46	0.84	50	2.75	3.25	6.00
8	0.44	0.52	0.96	51	2.81	3.32	6.12
9	0.50	0.59	1.08	52	2.86	3.38	6.24
10	0.55	0.65	1.20	53	2.92	3.45	6.36
11	0.61	0.72	1.32	54	2.97	3.51	6.48
12	0.66	0.78	1.44	55	3.03	3.58	6.60
13	0.72	0.85	1.56	56	3.08	3.64	6.72
14	0.77	0.91	1.68	57	3.14	3.71	6.84
15	0.83	0.98	1.80	58	3.19	3.77	6.96
16	0.88	1.04	1.92	59	3.25	3.84	7.08
17	0.94	1.11	2.04	60	3.30	3.90	7.20
18	0.99	1.17	2.16	61	3.36	3.97	7.32
19	1.05	1.24	2.28	62	3.41	4.03	7.44
20	1.10	1.30	2.40	63	3.47	4.10	7.56
21	1.16	1.37	2.52	64	3.52	4.16	7.68
22	1.21	1.43	2.64	65	3.58	4.23	7.80
23	1.27	1.50	2.76	66	3.63	4.29	7.92
24	1.32	1.56	2.88	67	3.69	4.36	8.04
25	1.38	1.63	3.00	68	3.74	4.42	8.16
26	1.43	1.69	3.12	69	3.80	4.49	8.28
27	1.49	1.76	3.24	70	3.85	4.55	8.40
28	1.54	1.82	3.36	71	3.91	4.62	8.52
29	1.60	1.89	3.48	72	3.96	4.68	8.64
30	1.65	1.95	3.60	73	4.02	4.75	8.76
31	1.71	2.02	3.72	74	4.07	4.81	8.88
32	1.76	2.08	3.84	75	4.13	4.88	9.00
33	1.82	2.15	3.96	76	4.18	4.94	9.12
34	1.87	2.21	4.08	77	4.24	5.01	9.24
35	1.93	2.28	4.20	78	4.29	5.07	9.36
36	1.98	2.34	4.32	79	4.35	5.14	9.48
37	2.04	2.41	4.44	80	4.40	5.20	9.60
38	2.09	2.47	4.56	81	4.46	5.27	9.72
39	2.15	2.54	4.68	82	4.51	5.33	9.84
40	2.20	2.60	4.80	83	4.57	5.40	9.96
41	2.26	2.67	4.92	84	4.62	5.46	10.08
42	2.31	2.73	5.04	85	4.68	5.53	10.20
43	2.37	2.80	5.16	86	4.73	5.59	10.32

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
87	4.79	5.66	10.44	131	7.21	8.52	15.72
88	4.84	5.72	10.56	132	7.26	8.58	15.84
89	4.90	5.79	10.68	133	7.32	8.65	15.96
90	4.95	5.85	10.80	134	7.37	8.71	16.08
91	5.01	5.92	10.92	135	7.43	8.78	16.20
92	5.06	5.98	11.04	136	7.48	8.84	16.32
93	5.12	6.05	11.16	137	7.54	8.91	16.44
94	5.17	6.11	11.28	138	7.59	8.97	16.56
95	5.23	6.18	11.40	139	7.65	9.04	16.68
96	5.28	6.24	11.52	140	7.70	9.10	16.80
97	5.34	6.31	11.64	141	7.76	9.17	16.92
98	5.39	6.37	11.76	142	7.81	9.23	17.04
99	5.45	6.44	11.88	143	7.87	9.30	17.16
100	5.50	6.50	12.00	144	7.92	9.36	17.28
101	5.56	6.57	12.12	145	7.98	9.43	17.40
102	5.61	6.63	12.24	146	8.03	9.49	17.52
103	5.67	6.70	12.36	147	8.09	9.56	17.64
104	5.72	6.76	12.48	148	8.14	9.62	17.76
105	5.78	6.83	12.60	149	8.20	9.69	17.88
106	5.83	6.89	12.72	150	8.25	9.75	18.00
107	5.89	6.96	12.84	151	8.31	9.82	18.12
108	5.94	7.02	12.96	152	8.36	9.88	18.24
109	6.00	7.09	13.08	153	8.42	9.95	18.36
110	6.05	7.15	13.20	154	8.47	10.01	18.48
111	6.11	7.22	13.32	155	8.53	10.08	18.60
112	6.16	7.28	13.44	156	8.58	10.14	18.72
113	6.22	7.35	13.56	157	8.64	10.21	18.84
114	6.27	7.41	13.68	158	8.69	10.27	18.96
115	6.33	7.48	13.80	159	8.75	10.34	19.08
116	6.38	7.54	13.92	160	8.80	10.40	19.20
117	6.44	7.61	14.04	161	8.86	10.47	19.32
118	6.49	7.67	14.16	162	8.91	10.53	19.44
119	6.55	7.74	14.28	163	8.97	10.60	19.56
120	6.60	7.80	14.40	164	9.02	10.66	19.68
121	6.66	7.87	14.52	165	9.08	10.73	19.80
122	6.71	7.93	14.64	166	9.13	10.79	19.92
123	6.77	8.00	14.76	167	9.19	10.86	20.04
124	6.82	8.06	14.88	168	9.24	10.92	20.16
125	6.88	8.13	15.00	169	9.30	10.99	20.28
126	6.93	8.19	15.12	170	9.35	11.05	20.40
127	6.99	8.26	15.24	171	9.41	11.12	20.52
128	7.04	8.32	15.36	172	9.46	11.18	20.64
129	7.10	8.39	15.48	173	9.52	11.25	20.76
130	7.15	8.45	15.60	174	9.57	11.31	20.88

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
175	9.63	11.38	21.00	219	12.05	14.24	26.28
176	9.68	11.44	21.12	220	12.10	14.30	26.40
177	9.74	11.51	21.24	221	12.16	14.37	26.52
178	9.79	11.57	21.36	222	12.21	14.43	26.64
179	9.85	11.64	21.48	223	12.27	14.50	26.76
180	9.90	11.70	21.60	224	12.32	14.56	26.88
181	9.96	11.77	21.72	225	12.38	14.63	27.00
182	10.01	11.83	21.84	226	12.43	14.69	27.12
183	10.07	11.90	21.96	227	12.49	14.76	27.24
184	10.12	11.96	22.08	228	12.54	14.82	27.36
185	10.18	12.03	22.20	229	12.60	14.89	27.48
186	10.23	12.09	22.32	230	12.65	14.95	27.60
187	10.29	12.16	22.44	231	12.71	15.02	27.72
188	10.34	12.22	22.56	232	12.76	15.08	27.84
189	10.40	12.29	22.68	233	12.82	15.15	27.96
190	10.45	12.35	22.80	234	12.87	15.21	28.08
191	10.51	12.42	22.92	235	12.93	15.28	28.20
192	10.56	12.48	23.04	236	12.98	15.34	28.32
193	10.62	12.55	23.16	237	13.04	15.41	28.44
194	10.67	12.61	23.28	238	13.09	15.47	28.56
195	10.73	12.68	23.40	239	13.15	15.54	28.68
196	10.78	12.74	23.52	240	13.20	15.60	28.80
197	10.84	12.81	23.64	241	13.26	15.67	28.92
198	10.89	12.87	23.76	242	13.31	15.73	29.04
199	10.95	12.94	23.88	243	13.37	15.80	29.16
200	11.00	13.00	24.00	244	13.42	15.86	29.28
201	11.06	13.07	24.12	245	13.48	15.93	29.40
202	11.11	13.13	24.24	246	13.53	15.99	29.52
203	11.17	13.20	24.36	247	13.59	16.06	29.64
204	11.22	13.26	24.48	248	13.64	16.12	29.76
205	11.28	13.33	24.60	249	13.70	16.19	29.88
206	11.33	13.39	24.72	250	13.75	16.25	30.00
207	11.39	13.46	24.84	251	13.81	16.32	30.12
208	11.44	13.52	24.96	252	13.86	16.38	30.24
209	11.50	13.59	25.08	253	13.92	16.45	30.36
210	11.55	13.65	25.20	254	13.97	16.51	30.48
211	11.61	13.72	25.32	255	14.03	16.58	30.60
212	11.66	13.78	25.44	256	14.08	16.64	30.72
213	11.72	13.85	25.56	257	14.14	16.71	30.84
214	11.77	13.91	25.68	258	14.19	16.77	30.96
215	11.83	13.98	25.80	259	14.25	16.84	31.08
216	11.88	14.04	25.92	260	14.30	16.90	31.20
217	11.94	14.11	26.04	261	14.36	16.97	31.32
218	11.99	14.17	26.16	262	14.41	17.03	31.44

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
263	14.47	17.10	31.56	307	16.89	19.96	36.84
264	14.52	17.16	31.68	308	16.94	20.02	36.96
265	14.58	17.23	31.80	309	17.00	20.09	37.08
266	14.63	17.29	31.92	310	17.05	20.15	37.20
267	14.69	17.36	32.04	311	17.11	20.22	37.32
268	14.74	17.42	32.16	312	17.16	20.28	37.44
269	14.80	17.49	32.28	313	17.22	20.35	37.56
270	14.85	17.55	32.40	314	17.27	20.41	37.68
271	14.91	17.62	32.52	315	17.33	20.48	37.80
272	14.96	17.68	32.64	316	17.38	20.54	37.92
273	15.02	17.75	32.76	317	17.44	20.61	38.04
274	15.07	17.81	32.88	318	17.49	20.67	38.16
275	15.13	17.88	33.00	319	17.55	20.74	38.28
276	15.18	17.94	33.12	320	17.60	20.80	38.40
277	15.24	18.01	33.24	321	17.66	20.87	38.52
278	15.29	18.07	33.36	322	17.71	20.93	38.64
279	15.35	18.14	33.48	323	17.77	21.00	38.76
280	15.40	18.20	33.60	324	17.82	21.06	38.88
281	15.46	18.27	33.72	325	17.88	21.13	39.00
282	15.51	18.33	33.84	326	17.93	21.19	39.12
283	15.57	18.40	33.96	327	17.99	21.26	39.24
284	15.62	18.46	34.08	328	18.04	21.32	39.36
285	15.68	18.53	34.20	329	18.10	21.39	39.48
286	15.73	18.59	34.32	330	18.15	21.45	39.60
287	15.79	18.66	34.44	331	18.21	21.52	39.72
288	15.84	18.72	34.56	332	18.26	21.58	39.84
289	15.90	18.79	34.68	333	18.32	21.65	39.96
290	15.95	18.85	34.80	334	18.37	21.71	40.08
291	16.01	18.92	34.92	335	18.43	21.78	40.20
292	16.06	18.98	35.04	336	18.48	21.84	40.32
293	16.12	19.05	35.16	337	18.54	21.91	40.44
294	16.17	19.11	35.28	338	18.59	21.97	40.56
295	16.23	19.18	35.40	339	18.65	22.04	40.68
296	16.28	19.24	35.52	340	18.70	22.10	40.80
297	16.34	19.31	35.64	341	18.76	22.17	40.92
298	16.39	19.37	35.76	342	18.81	22.23	41.04
299	16.45	19.44	35.88	343	18.87	22.30	41.16
300	16.50	19.50	36.00	344	18.92	22.36	41.28
301	16.56	19.57	36.12	345	18.98	22.43	41.40
302	16.61	19.63	36.24	346	19.03	22.49	41.52
303	16.67	19.70	36.36	347	19.09	22.56	41.64
304	16.72	19.76	36.48	348	19.14	22.62	41.76
305	16.78	19.83	36.60	349	19.20	22.69	41.88
306	16.83	19.89	36.72	350	19.25	22.75	42.00

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
351	19.31	22.82	42.12	395	21.73	25.68	47.40
352	19.36	22.88	42.24	396	21.78	25.74	47.52
353	19.42	22.95	42.36	397	21.84	25.81	47.64
354	19.47	23.01	42.48	398	21.89	25.87	47.76
355	19.53	23.08	42.60	399	21.95	25.94	47.88
356	19.58	23.14	42.72	400	22.00	26.00	48.00
357	19.64	23.21	42.84	401	22.06	26.07	48.12
358	19.69	23.27	42.96	402	22.11	26.13	48.24
359	19.75	23.34	43.08	403	22.17	26.20	48.36
360	19.80	23.40	43.20	404	22.22	26.26	48.48
361	19.86	23.47	43.32	405	22.28	26.33	48.60
362	19.91	23.53	43.44	406	22.33	26.39	48.72
363	19.97	23.60	43.56	407	22.39	26.46	48.84
364	20.02	23.66	43.68	408	22.44	26.52	48.96
365	20.08	23.73	43.80	409	22.50	26.59	49.08
366	20.13	23.79	43.92	410	22.55	26.65	49.20
367	20.19	23.86	44.04	411	22.61	26.72	49.32
368	20.24	23.92	44.16	412	22.66	26.78	49.44
369	20.30	23.99	44.28	413	22.72	26.85	49.56
370	20.35	24.05	44.40	414	22.77	26.91	49.68
371	20.41	24.12	44.52	415	22.83	26.98	49.80
372	20.46	24.18	44.64	416	22.88	27.04	49.92
373	20.52	24.25	44.76	417	22.94	27.11	50.04
374	20.57	24.31	44.88	418	22.99	27.17	50.16
375	20.63	24.38	45.00	419	23.05	27.24	50.28
376	20.68	24.44	45.12	420	23.10	27.30	50.40
377	20.74	24.51	45.24	421	23.16	27.37	50.52
378	20.79	24.57	45.36	422	23.21	27.43	50.64
379	20.85	24.64	45.48	423	23.27	27.50	50.76
380	20.90	24.70	45.60	424	23.32	27.56	50.88
381	20.96	24.77	45.72	425	23.38	27.63	51.00
382	21.01	24.83	45.84	426	23.43	27.69	51.12
383	21.07	24.90	45.96	427	23.49	27.76	51.24
384	21.12	24.96	46.08	428	23.54	27.82	51.36
385	21.18	25.03	46.20	429	23.60	27.89	51.48
386	21.23	25.09	46.32	430	23.65	27.95	51.60
387	21.29	25.16	46.44	431	23.71	28.02	51.72
388	21.34	25.22	46.56	432	23.76	28.08	51.84
389	21.40	25.29	46.68	433	23.82	28.15	51.96
390	21.45	25.35	46.80	434	23.87	28.21	52.08
391	21.51	25.42	46.92	435	23.93	28.28	52.20
392	21.56	25.48	47.04	436	23.98	28.34	52.32
393	21.62	25.55	47.16	437	24.04	28.41	52.44
394	21.67	25.61	47.28	438	24.09	28.47	52.56

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
439	24.15	28.54	52.68	483	26.57	31.40	57.96
440	24.20	28.60	52.80	484	26.62	31.46	58.08
441	24.26	28.67	52.92	485	26.68	31.53	58.20
442	24.31	28.73	53.04	486	26.73	31.59	58.32
443	24.37	28.80	53.16	487	26.79	31.66	58.44
444	24.42	28.86	53.28	488	26.84	31.72	58.56
445	24.48	28.93	53.40	489	26.90	31.79	58.68
446	24.53	28.99	53.52	490	26.95	31.85	58.80
447	24.59	29.06	53.64	491	27.01	31.92	58.92
448	24.64	29.12	53.76	492	27.06	31.98	59.04
449	24.70	29.19	53.88	493	27.12	32.05	59.16
450	24.75	29.25	54.00	494	27.17	32.11	59.28
451	24.81	29.32	54.12	495	27.23	32.18	59.40
452	24.86	29.38	54.24	496	27.28	32.24	59.52
453	24.92	29.45	54.36	497	27.34	32.31	59.64
454	24.97	29.51	54.48	498	27.39	32.37	59.76
455	25.03	29.58	54.60	499	27.45	32.44	59.88
456	25.08	29.64	54.72	500	27.50	32.50	60.00
457	25.14	29.71	54.84	501	27.56	32.57	60.12
458	25.19	29.77	54.96	502	27.61	32.63	60.24
459	25.25	29.84	55.08	503	27.67	32.70	60.36
460	25.30	29.90	55.20	504	27.72	32.76	60.48
461	25.36	29.97	55.32	505	27.78	32.83	60.60
462	25.41	30.03	55.44	506	27.83	32.89	60.72
463	25.47	30.10	55.56	507	27.89	32.96	60.84
464	25.52	30.16	55.68	508	27.94	33.02	60.96
465	25.58	30.23	55.80	509	28.00	33.09	61.08
466	25.63	30.29	55.92	510	28.05	33.15	61.20
467	25.69	30.36	56.04	511	28.11	33.22	61.32
468	25.74	30.42	56.16	512	28.16	33.28	61.44
469	25.80	30.49	56.28	513	28.22	33.35	61.56
470	25.85	30.55	56.40	514	28.27	33.41	61.68
471	25.91	30.62	56.52	515	28.33	33.48	61.80
472	25.96	30.68	56.64	516	28.38	33.54	61.92
473	26.02	30.75	56.76	517	28.44	33.61	62.04
474	26.07	30.81	56.88	518	28.49	33.67	62.16
475	26.13	30.88	57.00	519	28.55	33.74	62.28
476	26.18	30.94	57.12	520	28.60	33.80	62.40
477	26.24	31.01	57.24	521	28.66	33.87	62.52
478	26.29	31.07	57.36	522	28.71	33.93	62.64
479	26.35	31.14	57.48	523	28.77	34.00	62.76
480	26.40	31.20	57.60	524	28.82	34.06	62.88
481	26.46	31.27	57.72	525	28.88	34.13	63.00
482	26.51	31.33	57.84	526	28.93	34.19	63.12

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
527	28.99	34.26	63.24	571	31.41	37.12	68.52
528	29.04	34.32	63.36	572	31.46	37.18	68.64
529	29.10	34.39	63.48	573	31.52	37.25	68.76
530	29.15	34.45	63.60	574	31.57	37.31	68.88
531	29.21	34.52	63.72	575	31.63	37.38	69.00
532	29.26	34.58	63.84	576	31.68	37.44	69.12
533	29.32	34.65	63.96	577	31.74	37.51	69.24
534	29.37	34.71	64.08	578	31.79	37.57	69.36
535	29.43	34.78	64.20	579	31.85	37.64	69.48
536	29.48	34.84	64.32	580	31.90	37.70	69.60
537	29.54	34.91	64.44	581	31.96	37.77	69.72
538	29.59	34.97	64.56	582	32.01	37.83	69.84
539	29.65	35.04	64.68	583	32.07	37.90	69.96
540	29.70	35.10	64.80	584	32.12	37.96	70.08
541	29.76	35.17	64.92	585	32.18	38.03	70.20
542	29.81	35.23	65.04	586	32.23	38.09	70.32
543	29.87	35.30	65.16	587	32.29	38.16	70.44
544	29.92	35.36	65.28	588	32.34	38.22	70.56
545	29.98	35.43	65.40	589	32.40	38.29	70.68
546	30.03	35.49	65.52	590	32.45	38.35	70.80
547	30.09	35.56	65.64	591	32.51	38.42	70.92
548	30.14	35.62	65.76	592	32.56	38.48	71.04
549	30.20	35.69	65.88	593	32.62	38.55	71.16
550	30.25	35.75	66.00	594	32.67	38.61	71.28
551	30.31	35.82	66.12	595	32.73	38.68	71.40
552	30.36	35.88	66.24	596	32.78	38.74	71.52
553	30.42	35.95	66.36	597	32.84	38.81	71.64
554	30.47	36.01	66.48	598	32.89	38.87	71.76
555	30.53	36.08	66.60	599	32.95	38.94	71.88
556	30.58	36.14	66.72	600	33.00	39.00	72.00
557	30.64	36.21	66.84	601	33.06	39.07	72.12
558	30.69	36.27	66.96	602	33.11	39.13	72.24
559	30.75	36.34	67.08	603	33.17	39.20	72.36
560	30.80	36.40	67.20	604	33.22	39.26	72.48
561	30.86	36.47	67.32	605	33.28	39.33	72.60
562	30.91	36.53	67.44	606	33.33	39.39	72.72
563	30.97	36.60	67.56	607	33.39	39.46	72.84
564	31.02	36.66	67.68	608	33.44	39.52	72.96
565	31.08	36.73	67.80	609	33.50	39.59	73.08
566	31.13	36.79	67.92	610	33.55	39.65	73.20
567	31.19	36.86	68.04	611	33.61	39.72	73.32
568	31.24	36.92	68.16	612	33.66	39.78	73.44
569	31.30	36.99	68.28	613	33.72	39.85	73.56
570	31.35	37.05	68.40	614	33.77	39.91	73.68

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
615	33.83	39.98	73.80	659	36.25	42.84	79.08
616	33.88	40.04	73.92	660	36.30	42.90	79.20
617	33.94	40.11	74.04	661	36.36	42.97	79.32
618	33.99	40.17	74.16	662	36.41	43.03	79.44
619	34.05	40.24	74.28	663	36.47	43.10	79.56
620	34.10	40.30	74.40	664	36.52	43.16	79.68
621	34.16	40.37	74.52	665	36.58	43.23	79.80
622	34.21	40.43	74.64	666	36.63	43.29	79.92
623	34.27	40.50	74.76	667	36.69	43.36	80.04
624	34.32	40.56	74.88	668	36.74	43.42	80.16
625	34.38	40.63	75.00	669	36.80	43.49	80.28
626	34.43	40.69	75.12	670	36.85	43.55	80.40
627	34.49	40.76	75.24	671	36.91	43.62	80.52
628	34.54	40.82	75.36	672	36.96	43.68	80.64
629	34.60	40.89	75.48	673	37.02	43.75	80.76
630	34.65	40.95	75.60	674	37.07	43.81	80.88
631	34.71	41.02	75.72	675	37.13	43.88	81.00
632	34.76	41.08	75.84	676	37.18	43.94	81.12
633	34.82	41.15	75.96	677	37.24	44.01	81.24
634	34.87	41.21	76.08	678	37.29	44.07	81.36
635	34.93	41.28	76.20	679	37.35	44.14	81.48
636	34.98	41.34	76.32	680	37.40	44.20	81.60
637	35.04	41.41	76.44	681	37.46	44.27	81.72
638	35.09	41.47	76.56	682	37.51	44.33	81.84
639	35.15	41.54	76.68	683	37.57	44.40	81.96
640	35.20	41.60	76.80	684	37.62	44.46	82.08
641	35.26	41.67	76.92	685	37.68	44.53	82.20
642	35.31	41.73	77.04	686	37.73	44.59	82.32
643	35.37	41.80	77.16	687	37.79	44.66	82.44
644	35.42	41.86	77.28	688	37.84	44.72	82.56
645	35.48	41.93	77.40	689	37.90	44.79	82.68
646	35.53	41.99	77.52	690	37.95	44.85	82.80
647	35.59	42.06	77.64	691	38.01	44.92	82.92
648	35.64	42.12	77.76	692	38.06	44.98	83.04
649	35.70	42.19	77.88	693	38.12	45.05	83.16
650	35.75	42.25	78.00	694	38.17	45.11	83.28
651	35.81	42.32	78.12	695	38.23	45.18	83.40
652	35.86	42.38	78.24	696	38.28	45.24	83.52
653	35.92	42.45	78.36	697	38.34	45.31	83.64
654	35.97	42.51	78.48	698	38.39	45.37	83.76
655	36.03	42.58	78.60	699	38.45	45.44	83.88
656	36.08	42.64	78.72	700	38.50	45.50	84.00
657	36.14	42.71	78.84	701	38.56	45.57	84.12
658	36.19	42.77	78.96	702	38.61	45.63	84.24

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
703	38.67	45.70	84.36	747	41.09	48.56	89.64
704	38.72	45.76	84.48	748	41.14	48.62	89.76
705	38.78	45.83	84.60	749	41.20	48.69	89.88
706	38.83	45.89	84.72	750	41.25	48.75	90.00
707	38.89	45.96	84.84	751	41.31	48.82	90.12
708	38.94	46.02	84.96	752	41.36	48.88	90.24
709	39.00	46.09	85.08	753	41.42	48.95	90.36
710	39.05	46.15	85.20	754	41.47	49.01	90.48
711	39.11	46.22	85.32	755	41.53	49.08	90.60
712	39.16	46.28	85.44	756	41.58	49.14	90.72
713	39.22	46.35	85.56	757	41.64	49.21	90.84
714	39.27	46.41	85.68	758	41.69	49.27	90.96
715	39.33	46.48	85.80	759	41.75	49.34	91.08
716	39.38	46.54	85.92	760	41.80	49.40	91.20
717	39.44	46.61	86.04	761	41.86	49.47	91.32
718	39.49	46.67	86.16	762	41.91	49.53	91.44
719	39.55	46.74	86.28	763	41.97	49.60	91.56
720	39.60	46.80	86.40	764	42.02	49.66	91.68
721	39.66	46.87	86.52	765	42.08	49.73	91.80
722	39.71	46.93	86.64	766	42.13	49.79	91.92
723	39.77	47.00	86.76	767	42.19	49.86	92.04
724	39.82	47.06	86.88	768	42.24	49.92	92.16
725	39.88	47.13	87.00	769	42.30	49.99	92.28
726	39.93	47.19	87.12	770	42.35	50.05	92.40
727	39.99	47.26	87.24	771	42.41	50.12	92.52
728	40.04	47.32	87.36	772	42.46	50.18	92.64
729	40.10	47.39	87.48	773	42.52	50.25	92.76
730	40.15	47.45	87.60	774	42.57	50.31	92.88
731	40.21	47.52	87.72	775	42.63	50.38	93.00
732	40.26	47.58	87.84	776	42.68	50.44	93.12
733	40.32	47.65	87.96	777	42.74	50.51	93.24
734	40.37	47.71	88.08	778	42.79	50.57	93.36
735	40.43	47.78	88.20	779	42.85	50.64	93.48
736	40.48	47.84	88.32	780	42.90	50.70	93.60
737	40.54	47.91	88.44	781	42.96	50.77	93.72
738	40.59	47.97	88.56	782	43.01	50.83	93.84
739	40.65	48.04	88.68	783	43.07	50.90	93.96
740	40.70	48.10	88.80	784	43.12	50.96	94.08
741	40.76	48.17	88.92	785	43.18	51.03	94.20
742	40.81	48.23	89.04	786	43.23	51.09	94.32
743	40.87	48.30	89.16	787	43.29	51.16	94.44
744	40.92	48.36	89.28	788	43.34	51.22	94.56
745	40.98	48.43	89.40	789	43.40	51.29	94.68
746	41.03	48.49	89.52	790	43.45	51.35	94.80

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
791	43.51	51.42	94.92	835	45.93	54.28	100.20
792	43.56	51.48	95.04	836	45.98	54.34	100.32
793	43.62	51.55	95.16	837	46.04	54.41	100.44
794	43.67	51.61	95.28	838	46.09	54.47	100.56
795	43.73	51.68	95.40	839	46.15	54.54	100.68
796	43.78	51.74	95.52	840	46.20	54.60	100.80
797	43.84	51.81	95.64	841	46.26	54.67	100.92
798	43.89	51.87	95.76	842	46.31	54.73	101.04
799	43.95	51.94	95.88	843	46.37	54.80	101.16
800	44.00	52.00	96.00	844	46.42	54.86	101.28
801	44.06	52.07	96.12	845	46.48	54.93	101.40
802	44.11	52.13	96.24	846	46.53	54.99	101.52
803	44.17	52.20	96.36	847	46.59	55.06	101.64
804	44.22	52.26	96.48	848	46.64	55.12	101.76
805	44.28	52.33	96.60	849	46.70	55.19	101.88
806	44.33	52.39	96.72	850	46.75	55.25	102.00
807	44.39	52.46	96.84	851	46.81	55.32	102.12
808	44.44	52.52	96.96	852	46.86	55.38	102.24
809	44.50	52.59	97.08	853	46.92	55.45	102.36
810	44.55	52.65	97.20	854	46.97	55.51	102.48
811	44.61	52.72	97.32	855	47.03	55.58	102.60
812	44.66	52.78	97.44	856	47.08	55.64	102.72
813	44.72	52.85	97.56	857	47.14	55.71	102.84
814	44.77	52.91	97.68	858	47.19	55.77	102.96
815	44.83	52.98	97.80	859	47.25	55.84	103.08
816	44.88	53.04	97.92	860	47.30	55.90	103.20
817	44.94	53.11	98.04	861	47.36	55.97	103.32
818	44.99	53.17	98.16	862	47.41	56.03	103.44
819	45.05	53.24	98.28	863	47.47	56.10	103.56
820	45.10	53.30	98.40	864	47.52	56.16	103.68
821	45.16	53.37	98.52	865	47.58	56.23	103.80
822	45.21	53.43	98.64	866	47.63	56.29	103.92
823	45.27	53.50	98.76	867	47.69	56.36	104.04
824	45.32	53.56	98.88	868	47.74	56.42	104.16
825	45.38	53.63	99.00	869	47.80	56.49	104.28
826	45.43	53.69	99.12	870	47.85	56.55	104.40
827	45.49	53.76	99.24	871	47.91	56.62	104.52
828	45.54	53.82	99.36	872	47.96	56.68	104.64
829	45.60	53.89	99.48	873	48.02	56.75	104.76
830	45.65	53.95	99.60	874	48.07	56.81	104.88
831	45.71	54.02	99.72	875	48.13	56.88	105.00
832	45.76	54.08	99.84	876	48.18	56.94	105.12
833	45.82	54.15	99.96	877	48.24	57.01	105.24
834	45.87	54.21	100.08	878	48.29	57.07	105.36

MONTSERRAT SOCIAL SECURITY DEDUCTIONS FOR WEEKLY PAID EMPLOYEES: 1 JAN 2023 - 31 DEC. 2023

Ins. Earnings	Employee 5.5%	Employer 6.5%	Total	Ins. Earnings	Employee 5%	Employer 6.5%	Total
879	48.35	57.14	105.48	923	50.77	60.00	110.76
880	48.40	57.20	105.60				
881	48.46	57.27	105.72				
882	48.51	57.33	105.84				
883	48.57	57.40	105.96				
884	48.62	57.46	106.08				
885	48.68	57.53	106.20				
886	48.73	57.59	106.32				
887	48.79	57.66	106.44				
888	48.84	57.72	106.56				
889	48.90	57.79	106.68				
890	48.95	57.85	106.80				
891	49.01	57.92	106.92				
892	49.06	57.98	107.04				
893	49.12	58.05	107.16				
894	49.17	58.11	107.28				
895	49.23	58.18	107.40				
896	49.28	58.24	107.52				
897	49.34	58.31	107.64				
898	49.39	58.37	107.76				
899	49.45	58.44	107.88				
900	49.50	58.50	108.00				
901	49.56	58.57	108.12				
902	49.61	58.63	108.24				
903	49.67	58.70	108.36				
904	49.72	58.76	108.48				
905	49.78	58.83	108.60				
906	49.83	58.89	108.72				
907	49.89	58.96	108.84				
908	49.94	59.02	108.96				
909	50.00	59.09	109.08				
910	50.05	59.15	109.20				
911	50.11	59.22	109.32				
912	50.16	59.28	109.44				
913	50.22	59.35	109.56				
914	50.27	59.41	109.68				
915	50.33	59.48	109.80				
916	50.38	59.54	109.92				
917	50.44	59.61	110.04				
918	50.49	59.67	110.16				
919	50.55	59.74	110.28				
920	50.60	59.80	110.40				
921	50.66	59.87	110.52				
922	50.71	59.93	110.64				